

EET (Employment, Education and Training) and Wellbeing Coach (Bristol & BANES)



We are excited to be recruiting an EET and Wellbeing Coach into our Reboot West Team. Do you believe that a consistent, relationship-based, values-led support model is the best way to achieve sustained outcomes for young people? Do you want to be part of the largest and strongest evaluation of a youth unemployment programme of this type ever (working with 265 care experienced young people for up to three years)?

The Reboot project supports care experienced young people from four local authority areas into meaningful and sustained education, employment, and training. You will be trained to use a young people-focused version of Acceptance and Commitment Therapy (ACT) called DNA-V. The ACT approach focuses on supporting young people to recognise their own values and determine their goals and aspirations.

Please find full details of how to apply via our website in the advert below. The deadline for application submissions is 23:59, Thursday 06 June 2024.

We are striving to better represent the young people we support and therefore are particularly keen to increase applications from minoritized ethnic groups, Muslim and male candidates as they are currently under-represented in our organisation. We also encourage applications from people with relevant lived experience.

If you need an adjustment to be made to any part of the recruitment process, please let us know as soon as possible.

Who are we?

We are a leading youth homelessness charity based in the Southwest, working with over 1,500 young people. At 1625ip we are driven by Social Justice and Passion: we strive to do something that matters and take pride in seeing the results of our work in social outcomes and improving young people's lives.

What you will be doing:

- By adopting a flexible and creative approach, you will enable young people to improve their confidence and wellbeing, supporting them to access and sustain employment and/or training. This might include meeting young people in cafés, parks, or even gyms!
- Working in partnership with social services, and other support agencies, you will form part of a passionate team of people surrounding each young person, providing holistic and specialist support adapted to meet the needs of each individual.
- Being well organised and efficient, you will effectively record, and evidence outcomes achieved by young people, ensuring safe working practice, and contributing to our effort to secure future funding of the project.

At 1625ip we are led by our Competency Development Framework. This connects our values to our behaviours in everything we do and gives us the tools to develop. The framework ensures our recruitment is better informed, applications and interviews are behaviourally based and job profiles are developed on the 'how' of a job.

If you have transferrable skills and you are interested in this role, but you are worried about the application process, please get in touch with us. We encourage you to have an informal chat with the

recruiting manager to discuss how your personal or professional experience and skills could be transferred to this role. Details of how you can do that are further down in this advert.

Contract details:

- **Hours per week:** 37.5
- **Contract type:** Fixed Term (12 months)
- **Pay:** £28,770 - £30,296 per annum (NJC scale points 17-20, starting at the bottom of the scale)
- **The location:** You will be based in Kingsley Hall, close to Bristol's main train and bus stations as well as the vibrant city centre. However, as these roles are based in different locations there is an expectation to work from a specific local authority at times. This Coach role will work across Bristol and BANES.

A few benefits at 1625ip:

- A generous annual leave entitlement of 30 days per annum plus all Bank Holidays.
- Our team members are very supportive of each other and through monthly Reflective Practice session we are always learning from our own and each other's experiences.
- Flexible working.
- "I feel grateful to work here every day! The work feels useful and worthwhile and I feel like I am able to make a difference for our young people" (From Colleague Wellbeing Survey 2023).
- "I couldn't be happier with the opportunities and support I have received in my career progression that has led me to my dream job!" See what other colleagues have said about their career development with us, [here](#).

Important dates:

- Application deadline closes: **23:59 Thursday 06 June 2024.**
- If you have not heard from us by the end of the day on **Tuesday 11 June 2024**, please assume that your application has been unsuccessful on this occasion.
- Interviews are on **Monday 17 June 2024.**

Application information:

- To access the Job Pack and submit an application, please visit the [vacancy page](#) on our website.
- You will be asked to answer 5 questions at the end of the Word application form. These are required to ensure your application can be shortlisted.
- **Please note the online e-application form cannot be saved so we recommend you prepare your Word application form before you start filling in the e-form.**
- Please get in touch with us if a hard copy of the application form would be preferred. We will organise a time for you to collect it from and return it to Kingsley Hall (our main office in Old Market). An online application will then be created for you.

Contact us:

- To have an informal chat about the role, please contact the Operations Manager, Sam Edwards, by email (sam.edwards@1625ip.co.uk).
- If you have any queries, please email jobs@1625ip.co.uk.
- For support with your application should you need it, [Future Bright - WECA](#) provide free coaching.

Equitable opportunities for everyone

We believe those with a criminal record should have an equal chance to become employees or volunteers and encourage applications.

As an organisation who safeguard and promote the safety and welfare of children, young people and adults at risk, any job offer will depend on a satisfactory DBS (Disclosure and Barring Service) check. We comply fully with the DBS code of practice and undertake to treat all applications for positions fairly. For successful candidates with a criminal record, a risk assessment process will take place with the recruiting manager.

We also pride ourselves on being an equitable opportunities employer for everyone regardless of age, disability, gender identity, race, religion and beliefs, sex and sexual orientation.

Please see our [Policies](#) section on the website, for further information.