

Reboot West Team Leader (South Gloucestershire Lead)

We are excited to be recruiting a Team Leader into our Reboot West Team. Do you believe that a consistent, relationship based, values led support model is the best way to achieve sustained outcomes for young people? Are you a passionate, experienced, and dynamic practitioner looking for an opportunity to motivate, inspire and lead a busy team during a new and developing phase of a project?

The Reboot project supports care experienced young people from 4 local authority areas into meaningful and sustained education, employment, and training. The Reboot support model uses a youth version of Acceptance and Commitment Therapy (ACT). The ACT approach focuses on supporting young people to recognise their own values and determine their goals and aspirations.

1625 Independent People have secured pioneering and prestigious funding to enable us to support a further 265 care experienced young people for up to 3 years, whilst also undertaking the largest and strongest evaluation ever of a youth unemployment programme of this type. The intention of this evaluation would be to assess if long term therapeutic support is better for young people, whilst being more cost effective for the government and so to change the system nationally.

We are currently looking for a full-time Team Leader to provide line management for our Reboot Coaches and support the operational management of the project.

Please find full details of how to apply via our website in the advert below. The deadline for application submissions is 23:59, Wednesday 06 December 2023.

We are striving to better represent the young people we support and therefore are particularly keen to increase applications from Black/Black British and Muslim candidates as they are currently under-represented in our organisation. We also encourage applications from people with relevant lived experience.

If you need an adjustment to be made to any part of the recruitment process, please let us know as soon as possible.

Who are we?

We are a leading youth homelessness charity based in the Southwest, working with over 1,500 young people. At 1625ip we are driven by Social Justice and Passion: we strive to do something that matters and take pride in seeing the results of our work in social outcomes and improving young people's lives.

What you will be doing:

- As a highly organised and autonomous person you will be assisting the Reboot Operations Manager to lead operational delivery of the Reboot West project. This will involve using your ability to thrive in a busy environment, especially during times of project change.
- If you are passionate about providing supportive, developmental, and motivational line management then this role is for you! You will manage a small team of Coaches, with caseloads of young people living in Bristol and South Gloucestershire.
- Being self-aware and reflective, you will have excellent interpersonal skills and be a skilled communicator at all levels. These personality traits are essential as this role involves building and maintaining stable and lasting relationships with various internal and external stakeholders.

- As someone committed to expanding your knowledge and skills you will be willing to take on lead specialisms within the team and attend relevant training and development opportunities.
- This is also a case-holding position so you will have the opportunity to provide high quality EET and wellbeing support to a small caseload of young people in a psychologically informed way, using ACT (Acceptance and Commitment Therapy) informed approaches.

You will be in the Reboot West team and your line manager will be our Operations Manager, Sam Edwards.

At 1625ip we are led by our Competency Development Framework. This connects our values to our behaviours in everything we do and gives us the tools to develop. The framework ensures our recruitment is better informed, applications and interviews are behaviourally based, and job profiles are developed on the 'how' of a job.

If you have transferrable skills and you are interested in this role, but you are worried about the application process, please get in touch with us. We encourage you to have an informal chat with the recruiting manager to discuss how your personal or professional experience and skills could be transferred to this role. Details of how you can do that are further down in this advert.

Contract details:

- **Hours per week:** 37.5 (this represents full time)
- **Contract type:** Permanent
- **Pay:** £31,364 - £33,945 (NJC scale points 22-25, starting at the bottom of the scale)
- **The location:** You will be based in Kingsley Hall and the Youth Education Services office, close to Bristol's main train and bus stations as well as the vibrant city centre. There is an option to work from home for a few days a week if desired / required. Additionally, you will work from the local authority offices to maintain links with our partners in the BCC and South Gloucestershire throughcare teams.

What we are offering:

- A focus on wellness at work including UK Healthcare cash plan.
- An opportunity to work in a psychologically informed environment (PIE) and in a team using ACT as a way of engaging care leavers, with support and supervision from the world leading professional on ACT for adolescents.
- Generous annual leave entitlement of 30 days per annum plus Public and Bank Holidays.
- Flexible working hours.
- A very supportive environment with reflective practice, clinical supervision provided by expert ACT psychologists, team and cross departmental and company development days.

Application information:

- To access the Job Pack and submit an application, please visit the vacancy page on our website:
<https://1625independentpeople.peoplehr.net/Pages/JobBoard/Opening.aspx?v=8f89e424-0944-4d4a-b2df-5dd34a3ec062>
- You will be asked to answer 5 questions at the end of the Word application form. These are required to ensure your application can be shortlisted.
- **Please note the online e-application form cannot be saved so we recommend you prepare your Word application form before you start filling in the e-form.**
- Please get in touch with us if a hard copy of the application form would be preferred. We will organise a time for you to collect it from and return it to Kingsley Hall (our main office in Old Market). An online application will then be created for you.

Important dates:

- Application deadline closes: **06 December 2023**
- If you have not heard from us by the end of the day on **08 December 2023**, please assume that your application has been unsuccessful on this occasion.
- Interviews are on **15 December 2023**.

Contact us:

- To have an informal chat about the role, please contact Sam sam.edwards@1625ip.co.uk.
- If you have any queries, please email jobs@1625ip.co.uk
- For support with your application should you need it, [Future Bright - WECA](#) provide free coaching.

ALTHOUGH THE APPLICATION FORM GIVES YOU THE OPTION TO UPLOAD A CV, PLEASE DO NOT SUBMIT A CV AS THIS IS NOT NECESSARY AND WILL NOT BE USED IN THIS PROCESS.

Equal opportunities for everyone:

We believe those with a criminal record should have an equal chance to become employees or volunteers and encourage applications.

As an organisation who safeguard and promote the safety and welfare of children, young people and adults at risk, any job offer will depend on a satisfactory DBS (Disclosure and Barring Service) check. We comply fully with the DBS code of practice and undertake to treat all applications for positions fairly. For successful candidates with a criminal record, a risk assessment process will take place with the recruiting manager.

We also pride ourselves on being an equal opportunities employer for everyone regardless of age, disability, gender identity, race, religion and beliefs, sex and sexual orientation.

Please see our [Policies](#) section on the website, for further information.