

## **2 x Weekend Housing Worker (High Support Services)**

**We are excited to be recruiting into our High Support team in a busy but rewarding city centre-based housing project for vulnerable young people. Do you have a desire to support young people? Would you like to develop excellent support and housing management experience? Maybe looking for a career change? If you answered yes to any of those, we want to hear from you!**

**Please find full details of how to apply via our website in the advert below. The deadline for application submissions is 23:59, 17 November 2023.**

We are striving to better represent the young people we support and therefore are particularly keen to increase applications from minoritised groups and male candidates as they are currently under-represented in our organisation. We also encourage applications from people with relevant lived experience.

If you need an adjustment to be made to any part of the recruitment process, please let us know as soon as possible.

### **Who are we?**

We are a leading youth homelessness charity based in the Southwest, working with over 1,500 young people. At 1625ip we are driven by Social Justice and Passion: we strive to do something that matters and take pride in seeing the results of our work in social outcomes and improving young people's lives.

### **What you will be doing:**

- By confidently and passionately engaging with young people, using a creative and flexible approach to support, you will facilitate lots of varied positive engagement over weekends.
- By being well organised, efficient, and effective, you will help our Project Workers with support and a whole host of housing management tasks, from running an activity to helping clean a room.
- By being vigilant and responsible, you will ensure the security of the building when on shift.
- Using your understanding of the complex needs of young people, as well as your problem-solving skills, you will manage challenging behaviour within the project when it happens.
- By co-ordinating and co-delivering activities on site, including co-ordination of residents' meetings, you will work with individuals and groups of young people within the projects so that they are encouraged to meaningfully occupy their time with specific regard to education, employment & training.

You will be able to work weekends and will be based in the High Support Team. Your line manager will be the St Georges House Senior Project Worker.

At 1625ip we are led by our Competency Development Framework. This connects our values to our behaviours in everything we do and gives us the tools to develop. The framework ensures our recruitment is better informed, applications and interviews are behaviourally based and job profiles are developed on the 'how' of a job.

No prior experience? No problem! We believe in your potential and are committed to providing training and support to help you thrive. If you have transferrable skills and you are interested in this role, but you are worried about the application process, please get in touch with us. We encourage you to have an informal chat with the recruiting manager to discuss how your

Last reviewed October 2023

personal or professional experience and skills could be transferred to this role. Details of how you can do that are further down in this advert.

### Contract details

- **Hours per week:** 20 (this represents 0.5 FTE)
- **Contract type:** Permanent
- **Pay:** £22,777 - £24,054 per annum (pro rata based on 0.5 FTE) (with likely increase of at least c.£1900 (pro rata) pending NJC pay agreement)
- **The location:** You will be based in St George's House, close to Bristol's main bus station as well as the vibrant city centre.

### A few benefits at 1625ip

In return for your dedication, we offer:

- *A generous annual leave entitlement of 30 days per annum plus all Bank Holidays*
- *Employee Health Cash Plan with Health Shield Level 1*
- *Pension Contribution of 4%*
- *An inclusive organisation, with a culture of mutual respect and care for others (From Colleague Wellbeing Survey 2022)*
- *Free parking*

### Important dates

- Application deadline closes: **23:59, 17 November 2023**
- If you have not heard from us by the end of the day on **21 November 2023**, please assume that your application has been unsuccessful on this occasion.
- Interviews are on **29 November 2023**

### Application information

Ready to see yourself in this rewarding role? We can't wait to hear from you.

- To access the Job Pack and submit an application, please visit the vacancy page on our website:  
<https://1625independentpeople.peoplehr.net/Pages/JobBoard/Opening.aspx?v=a520c45a-1bd2-413d-8f51-cba3576598ed>
- You will be asked to answer 5 questions at the end of the Word application form. These are required to ensure your application can be shortlisted.
- **Please note the online e-application form cannot be saved so we recommend you prepare your Word application form before you start filling in the e-form.**
- Please get in touch with us if a hard copy of the application form would be preferred. We will organise a time for you to collect it from and return it to Kingsley Hall (our main office in Old Market). An online application will then be created for you.

### Contact us

- To have an informal chat about the role, please contact [federica.ventura@1625ip.co.uk](mailto:federica.ventura@1625ip.co.uk)
- If you have any queries, please email [jobs@1625ip.co.uk](mailto:jobs@1625ip.co.uk)
- For support with your application should you need it, [Future Bright - WECA](#) provide free coaching.

### Equal opportunities for everyone

We believe those with a criminal record should have an equal chance to become employees or volunteers and encourage applications.

As an organisation who safeguard and promote the safety and welfare of children, young people and adults at risk, any job offer will depend on a satisfactory DBS (Disclosure and

Barring Service) check. We comply fully with the DBS code of practice and undertake to treat all applications for positions fairly. For successful candidates with a criminal record, a risk assessment process will take place with the recruiting manager.

We also pride ourselves on being an equal opportunities employer for everyone regardless of age, disability, gender identity, race, religion and beliefs, sex and sexual orientation.

Please see our [Policies](#) section on the website, for further information.