

Young Person's Rough Sleeper Navigator

Are you passionate about social justice and improving the lives of young people? Are you able to support young people away from rough sleeping, insecure housing and sofa-surfing using holistic, trauma-informed and creative approaches?

As Young Person's Rough Sleeper Navigator you will work within a multi-agency team based at Bristol Youth MAPS to help young people move from rooflessness, insecure housing and sofa-surfing to sustaining safe accommodation and making progress towards their goals and aspirations.

Please find full details of how to apply via our website in the advert below. The deadline for application submissions is 23:59, Sunday 18 June 2023.

We are striving to better represent the young people we support and therefore are particularly keen to increase applications from ethnic minority groups, Black/Black British, Muslim and male candidates as they are currently under-represented in our organisation. We also encourage applications from people with relevant lived experience.

If you need an adjustment to be made to any part of the recruitment process, please let us know as soon as possible.

Who are we?

We are a leading youth homelessness charity based in the Southwest, working with over 1,500 young people. At 1625ip we are driven by Social Justice and Passion: we strive to do something that matters and take pride in seeing the results of our work in social outcomes and improving young people's lives.

What you will be doing:

- Support a caseload of young people who face barriers to housing, who often have unmet needs which can present as challenging or complex.
- Develop detailed and dynamic safeguarding and housing plans with the young people and other agencies.
- Facilitate excellent links between young people's housing and outreach services for rough sleepers.
- Monitor and report outcomes, successes and areas of need.
- You'll be working in the community and in our MAPS office, with plenty of scope for creativity and joint working.

You will be in Bristol Support Services and your line manager will be our Operations Manager.

At 1625ip we are led by our Competency Development Framework. This connects our values to our behaviours in everything we do and gives us the tools to develop. The framework ensures our recruitment is better informed, applications and interviews are behaviourally based and job profiles are developed on the 'how' of a job.

If you have transferrable skills and you are interested in this role, but you are worried about the application process, please get in touch with us. We encourage you to have an informal chat with the recruiting manager to discuss how your personal or professional experience and skills could be transferred to this role. Details of how you can do that are further down in this advert.

Contract details:

- **Hours per week:** 37.5

- **Contract type:** Permanent
- **Pay:** £27,852 - £29,439 (starting at the bottom of the scale) per annum
- **The location:** You will be based in our Youth MAPS office, Nelson Street, in the heart of Bristol's vibrant city centre, within walking distance of both of the main train and bus stations.

A few benefits at 1625ip:

- *A generous annual leave entitlement of 30 days per annum plus all Bank Holidays*
- *Employee Health Cash Plan with Health Shield (up to level 2)*
- *A supportive and approachable team with an emphasis on colleague wellbeing*
- *An inclusive organisation, with a culture of mutual respect and care for others (From Colleague Wellbeing Survey 2022)*

Important dates:

- Application deadline closes: **23:59, Sunday 18 June 2023**
- If you have not heard from us by the end of the day on **Wednesday 21 June 2023**, please assume that your application has been unsuccessful on this occasion.
- Interviews are on **Tuesday 27 June 2023 at Bristol Youth MAPS.**

Application information:

- To access the Job Pack and submit an application, please visit the vacancy page on our website: <https://tinyurl.com/1625yprsn>
- You will be asked to answer 5 questions at the end of the Word application form. These are required to ensure your application can be shortlisted.
- **Please note the online e-application form cannot be saved so we recommend you prepare your Word application form before you start filling in the e-form.**
- Please get in touch with us if a hard copy of the application form would be preferred. We will organise a time for you to collect it from and return it to Kingsley Hall (our main office in Old Market). An online application will then be created for you.

Contact us:

- To have an informal chat about the role, please contact megan.lewis@1625ip.co.uk
- If you have any queries, please email jobs@1625ip.co.uk
- For support with your application should you need it, [Future Bright - WECA](#) provide free coaching.

Equal opportunities for everyone:

We believe those with a criminal record should have an equal chance to become employees or volunteers and encourage applications.

As an organisation who safeguard and promote the safety and welfare of children, young people and adults at risk, any job offer will depend on a satisfactory DBS (Disclosure and Barring Service) check. We comply fully with the DBS code of practice and undertake to treat all applications for positions fairly. For successful candidates with a criminal record, a risk assessment process will take place with the recruiting manager.

We also pride ourselves on being an equal opportunities employer for everyone regardless of age, disability, gender identity, race, religion and beliefs, sex and sexual orientation.

Please see our [Policies](#) section on the website, for further information.