

Night Housing Worker (High Support Services)

We have an opportunity for one new colleague to join our High Support team in a busy but rewarding city centre-based housing service for vulnerable young people.

Please find full details of how to apply via our website in the advert below. The deadline for application submissions is 23:59, Monday 29 May 2023.

We are striving to better represent the young people we support and therefore are particularly keen to increase application from ethnic minorities, Muslim and male candidates as they are currently under-represented in our organisation. We would also like applications from people with relevant lived experience.

If you need an adjustment made to any part of the recruitment process, please let us know as soon as possible.

Who are we?

1625ip are a leading youth homelessness charity based in the Southwest, working with over 1,500 young people. We have strong local partnerships and adhere to the best practice in the sector. We build trusting relationships between our young people and our colleagues, and this is at the core of our work.

What we are looking for:

- You are someone with the passion to want to work with young people to enable them to achieve their aspirations.
- You may not have all the skills and experience needed for this role but can demonstrate a commitment to develop these.
- You have the resilience to work closely with young people who may present with challenging behaviour, be chaotic, distressed and have learned not to trust.
- You are able to remain present and alert during nights, which can fluctuate from very quiet to very hectic and demanding.

Shift patterns are 4 x 10 hours per week, with a 4 on 4 off rota pattern. We are open to being flexible around working hours for the right candidates. If this fits your lifestyle or you are looking to start or continue your career in the sector and are optimistic, flexible, and non-judgemental, we want to hear from you.

What you will be doing:

- Ensuring the safety and wellbeing of young people through being active and alert during the night and able to provide an appropriate response to the immediate needs of young people.
- Working as part of a team to ensure young people are getting the best support on offer in a hostel-based setting.
- Actively engaging with day-to-day housing management of the project, from Health and Safety checks, cleaning of rooms and communal areas through to Assessment and Sign up.
- Connecting with day support services to ensure a one-team approach to support for young people.
- Supporting young people, your colleagues and the team in promoting and facilitating a positive rent culture.

You will be in the High Support Team and your line manager will be the High Support services St Georges House Manager.

At 1625ip we are led by our Competency Development Framework. This connects our values to our behaviours in everything we do and gives us the tools to develop. The framework ensures our recruitment is better informed, applications and interviews are behaviourally based and job profiles are developed on the 'how' of a job.

If you have transferrable skills and you are interested in this role, but you are worried about the application process, please get in touch with us. We encourage you to have an informal chat with the recruiting manager to discuss how your personal or professional experience and skills could be transferred to this role. Details of how you can do that are further down in this advert.

Contract details:

- **Hours per week:** 35.06 (this represents 0.89 FTE and includes lunch breaks on site)
- **Contract type:** Permanent
- **Pay:** £24,054 - £25,409 per annum (pro rata based on 0.89 FTE)
- **Location:** You will be based in St George's House, close to Bristol's main bus station as well as the vibrant city centre.

A few benefits at 1625ip:

- 30 days' holiday, plus bank holidays or a day in lieu if working a Bank Holiday (all pro rata at 0.89 FTE).
- An opportunity to work in a Psychologically Informed Environment.
- Health Shield employee membership (up to level 2).
- Never a dull day, in a busy but rewarding environment.
- A culture of mutual openness, shared values, understanding, friendliness, supportiveness and cooperation. (From Colleague Wellbeing Survey 2021).

Important dates:

- Application deadline: **23:59, Monday 29 May 2023.**
- If you have not heard from us by **Wednesday, 31 May 2023**, please assume that your application has been unsuccessful on this occasion.
- Interviews are on **Friday, 02 June 2023.**

Application information:

- To access the Job Pack for this role and complete an online Application Form, please go to the vacancy page on our website: <https://tinyurl.com/1625NHWSGH>
- You will be asked to answer 5 questions at the end of the Word application form. These are required to ensure your application can be shortlisted.
- **Please note the online e-application form cannot be saved so we recommend you prepare your Word application form before you start filling in the e-form.**
- Please get in touch with us if a hard copy of the application form would be preferred. We will organise a time for you to collect it from and return it to Kingsley Hall (our main office in Old Market). An online application will then be created for you.

Contact us:

- To have an informal chat about the role, please contact federica.ventura@1625ip.co.uk.
- If you have any queries, please email jobs@1625ip.co.uk
- For support with your application should you need it, [Future Bright - WECA](#) provide free coaching.

Equal opportunities for everyone:

We believe those with a criminal record should have an equal chance to become employees or volunteers and encourage applications.

As an organisation who safeguard and promote the safety and welfare of children, young people and adults at risk, any job offer will depend on a satisfactory DBS (Disclosure and Barring Service) check. We comply fully with the DBS code of practice and undertake to treat all applications for positions fairly. For successful candidates with a criminal record, a risk assessment process will take place with the recruiting manager.

We also pride ourselves on being an equal opportunities employer for everyone regardless of age, disability, gender identity, race, religion and beliefs, sex and sexual orientation.

Please see our [Policies](#) section on the website, for further information.