

Employment, Education, Training (EET) and Wellbeing Coach x3

We are looking for three Coaches to work long-term with a caseload of care experienced young people, building relationships and empowering them to develop fulfilling lives. Two Coaches will be mainly based in Bristol and the third in North Somerset.

Reboot West helps care leavers across the region to succeed in education, training, and work. It is an innovative programme, trialling the use of Acceptance and Commitment Therapy (ACT) to enable young people to develop confidence and wellbeing. We are expanding the programme and are seeking two new EET and Wellbeing Coaches to provide support to a caseload of Reboot young people (for up to three years).

Please find full details of how to apply via our Website in the advert below. The deadline for application submissions is 23:59, 02 November 2021.

We encourage you to have an informal chat with the project manager to discuss how your personal or professional experience and skills could be transferred to this role (see contact details below).

We are particularly keen to increase applications from Black and Minority Ethnic groups as they are currently under-represented in our organisation. We'd also like applications from people with relevant lived experience. If you are concerned about the application process, please give us a call.

We are a leading youth homelessness charity based in the South West, working with over 2,500 young people. We have strong local partnerships and adhere to the best practice in the sector. We build trusting relationships between our young people and our colleagues and this is at the core of our work.

What we are looking for in you:

- You engage young people with confidence and passion.
- You are empathetic and truly understand the needs and experiences of young people leaving care, what they have to offer and the barriers they face.
- You are able to work on your own initiative as well as collaborating effectively with your team and external stakeholders.
- Your enthusiasm in supporting young people with a range of needs and challenges enables you to deliver tangible, measurable outcomes for young people, particularly getting them into employment and education.
- You are curious about and motivated to use a values-based approach to working with young people.

What you will be doing:

- By adopting a flexible and creative approach, you will enable young people to improve their confidence and wellbeing, supporting them to access and sustain employment and/or training. This might include meeting young people in café's, parks, or even gyms!
- Working in partnership with social services, and other support agencies you will form part of a passionate team of people surrounding each young person, providing holistic and specialist support adapted to meet the needs of each individual.
- Being well organised and efficient, you will effectively record, and evidence outcomes achieved by young people, ensuring safe working practice, and contributing to our effort to secure future funding of the project.

You will be in the Reboot West team. Your line manager will be a Reboot West team leader.

What we are offering:

- 30 days holiday plus the usual Public and Bank Holidays.
- A supportive team of Reboot Coaches.
- An opportunity to develop skills in ACT and other psychologically informed approaches.
- Opportunities to learn and reflect including monthly group reflective practice and regular group clinical supervision.
- Flexible working hours.

Contract details:

- **Hours per week:** 37.5 (this represents full time hours)
- **Contract type:** 2 x Permanent (funding dependent), 1 x Fixed term to 31 August 2022.
- **Pay:** £24,491 - £25,991 per annum
- **Location:** Bristol / North Somerset or other neighbouring local authority area. (will be agreed at point of offer)

Application information:

- To access the Job Pack and complete an online Application Form, please visit the vacancy page on our Website:
<https://1625independentpeople.peoplehr.net/Pages/JobBoard/Opening.aspx?v=f7cb8408-3521-4229-8031-4e6a7dccdd2f>
- To have an informal chat about the role, please contact Meghan Joyce on meghan.joyce@1625ip.co.uk
- If you have any queries, please email jobs@1625ip.co.uk

Important dates:

- Application deadline closes: **23:59, 02 November 2021.**
- If you have not heard from us by **08 November 2021** please assume that your application has been unsuccessful on this occasion.
- Interviews are on **12 November 2021.** If you cannot attend on that date, we may be able to accommodate an alternative time.

Covering Letter / Supporting Statement Guidance

Please note that the online application form cannot be saved until it is fully complete. We recommend that you save your answers on a word document before you start the online application.

Please answer the questions in Parts One and Two of the Application Questions which are set out in the Job Pack and upload your answers in a Word document. We do not require you to submit an additional supporting statement setting out your skills, experience or competencies.

ALTHOUGH THE APPLICATION FORM GIVES YOU THE OPTION TO UPLOAD A CV, PLEASE DO NOT SUBMIT A CV AS THIS IS NOT NECESSARY AND WILL NOT BE USED IN THIS PROCESS.

Equal opportunities for everyone:

We safeguard and promote the safety and welfare of children, young people and vulnerable adults. Any job offer will depend on a satisfactory DBS (Disclosure and Barring Service) Barred List Disclosure Check.

We believe those with a criminal record should have an equal chance to become employees or volunteers. We also pride ourselves on being an equal opportunities employer for everyone regardless of age, disability, gender identity, race, religion and beliefs, sex and sexual orientation. Please see our Policies section on the website, for further information. If you need an adjustment made to any part of the recruitment process, please let us know as soon as possible.