

Night Housing Worker (High Support Services)

1625ip are a leading youth homelessness charity based in the Southwest, working with over 1,500 young people. We have strong local partnerships and adhere to the best practice in the sector. We build trusting relationships between our young people and our colleagues, and this is at the core of our work.

We have an opportunity for a new colleague to join our High Support team in a busy but rewarding city centre-based housing service for vulnerable young people. If working to a 4 on, 4 off rota pattern fits your lifestyle or you are looking to start your career in the sector and are optimistic, flexible, and non-judgemental, we want to hear from you.

We are particularly keen to increase application from ethnic minorities, Muslim and male candidates as they are currently under-represented in our organisation. We would also like applications from people with relevant lived experience.

Please find full details of how to apply via our website in the advert below. The deadline for application submissions is 23:59, Monday 22 August 2022.

If you need an adjustment made to any part of the recruitment process, please let us know as soon as possible.

What we are looking for:

- You are someone with the passion to want to work with young people to enable them to achieve their aspirations.
- You may not have all the skills and experience needed for this sector but can demonstrate a commitment to develop these.
- You have the resilience to work closely with young people who may present with challenging behaviour, be chaotic, distressed and have learned not to trust.
- You are able to be present and alert during nights, which can fluctuate from very quiet to very hectic and demanding

If you have transferrable skills and you are interested in this role, but you are worried about the application process, please get in touch with us. We encourage you to have an informal chat with the recruiting manager to discuss how your personal or professional experience and skills could be transferred to this role. Details of how you can do that are at the end of this advert.

What you will be doing:

- Ensuring the safety and wellbeing of young people through being active and alert during the night and able to provide an appropriate response to the immediate needs of young people.
- Working as part of a team to ensure young people are getting the best support on offer in a hostel-based setting.
- Active engagement with day-to-day housing management of the project, from Health and Safety checks, cleaning of rooms and communal areas through to Assessment and Sign up.
- Connecting with day support services to ensure a one-team approach to support for young people.
- Supporting young people, your colleagues and the team in promoting and facilitating a positive rent culture.

You will be in the High Support Team and your line manager will be the High Support services St Georges House Manager.

What we are offering:

- 30 days' holiday, plus bank holidays or a day in lieu if working a Bank Holiday (all pro rata as role is 0.89 FTE).
- An opportunity to work in a Psychologically Informed Environment.
- UK Healthcare employee membership (up to level 2).
- Never a dull day, in a busy but rewarding environment.

Contract details:

- **Hours per week:** 36 (this represents 0.90 FTE and includes lunch breaks on site)
- **Contract type:** Permanent
- **Pay:** £22,129- £23,484 per annum (pro rata based on 0.9 FTE)
- **Location:** You will be based in St George's House, close to Bristol's main bus station as well as the vibrant city centre.

Application information:

- To access the Job Pack for this role and complete an online Application Form, please go to the vacancy page on our website:
<https://1625independentpeople.peoplehr.net/Pages/JobBoard/Opening.aspx?v=3eb6aad5-fd9a-41d4-9f08-10280c5485ab>
- Please refer to the cover letter guidance below to ensure your application can progress to the shortlisting stage.
- To have an informal chat about the role, please contact gemma.parsonscaine@1625ip.co.uk.
- If you have any queries, please email jobs@1625ip.co.uk

Important dates:

- Application deadline: **23:59, Monday 22 August 2022.**
- If you have not heard from us by **Friday 26 August 2022**, please assume that your application has been unsuccessful on this occasion.
- Interviews are on **Wednesday 31 August 2022.**

Covering Letter / Supporting Statement Guidance

Please note that the online application form cannot be saved until it is fully complete. We recommend that you prepare your Covering Letter before you start the online application.

Your Covering Letter is essentially your Supporting Statement and will form the most important basis on which your skills, experience and behavioural competencies will be tested against the job criteria. Without it, your application cannot progress to the shortlisting stage.

You should refer to the Person Specification document within the Job Pack and cover only the elements that are tested at this stage of the recruitment process. Elements that only have the word 'interview' next to them will be tested at the next stage of the process and do not need to be covered in your letter.

Please try to keep the word limit to 250 words per criterion.

ALTHOUGH THE APPLICATION FORM GIVES YOU THE OPTION TO UPLOAD A CV, PLEASE DO NOT SUBMIT A CV AS THIS IS NOT NECESSARY AND WILL NOT BE USED IN THIS PROCESS.

Equal opportunities for everyone:

We safeguard and promote the safety and welfare of children, young people and vulnerable adults. Any job offer will depend on a satisfactory DBS (Disclosure and Barring Service) Barred List Disclosure Check.

We believe those with a criminal record should have an equal chance to become employees or volunteers. We also pride ourselves on being an equal opportunities employer for everyone regardless of age, disability, gender identity, race, religion and beliefs, sex and sexual orientation.

Please see our Policies section on the website, for further information.