

Part time Weekend Housing Worker (Woodleaze)

We have opportunities for two new colleagues to join our Woodleaze team. Woodleaze is a unique and exciting 24-hour high support 18-bed accommodation service for young people in South Glos. Woodleaze is a modern, young person co-designed project with numerous facilities for young people including a common room, a training kitchen, and a huge garden.

If you have a desire to support young people & develop support and housing management experience, we want to hear from you. We are passionate about what we do, and we work hard to make a positive change to young people's lives. Join us and be a part of this amazing effort to end youth homelessness!

We are particularly keen to increase applications from ethnic minorities, Muslim, and male candidates as they are currently under-represented in our organisation. We would also like applications from people with relevant lived experience.

Please find full details of how to apply via our website in the advert below. The deadline for application submissions is 10:00am, Monday 22 August 2022.

If you need an adjustment to be made to any part of the recruitment process, please let us know as soon as possible.

We are a leading youth homelessness charity based in the Southwest, working with over 1,500 young people. We have strong local partnerships and adhere to the best practice in the sector. We build trusting relationships between our young people and our colleagues, and this is at the core of our work.

What we are looking for:

- You engage young people with confidence and passion. You love being around them and working with them.
- You are empathetic and you truly understand the complex needs of young people.
- You are an enthusiastic team player, willing to get stuck in, be it running an activity or helping clean a room.
- You are able to work weekends.

If you have transferrable skills and you are interested in this role, but you are worried about the application process, please get in touch with us. We encourage you to have an informal chat with the recruiting manager to discuss how your personal or professional experience and skills could be transferred to this role. Details of how you can do that are at the end of this advert.

What you will be doing:

- By having a flexible approach to support and by being creative, you will facilitate lots of varied positive engagement over weekends.
- By being well organised, efficient, and effective you will help our Project Workers with support and a whole host of housing management tasks, including promoting and facilitating a positive rent culture.
- By being attentive and conscientious about the environment in which you work and in which our young people live, you will make sure that the communal areas of the hostel

are clean and that any maintenance issues affecting the health and safety of the building are promptly reported.

- By being vigilant and responsible, you will ensure the security of the building when on shift.
- Using your problem-solving skills, you will manage challenging behaviour within the project when it happens.

You will be in the Woodleaze team, and your line manager will be our Woodleaze Senior Project Worker.

What we are offering:

- 30 days' holiday, plus bank holidays or a day in lieu if working a Bank Holiday (pro rata)
- Never a dull day, in a busy but rewarding environment.
- Scope to be creative in the delivery of meaningful activity for young people.
- An opportunity to work in a Psychologically Informed Environment.
- A friendly and welcoming team and organisation.

Contract details:

- **Hours per week:** 18 hours per week (this represents 0.45 FTE)
- **Contract type:** Permanent
- **Pay:** £20,852 – £22,129 per annum (pro rata based on 0.45 FTE)
- **The location:** You will be based in Woodleaze in Yate, within walking distance of the train station with excellent links to central Bristol.

Important dates:

- Application deadline closes: **10:00am, Monday 22 August 2022.**
- If you have not heard from us by **24 August 2022**, please assume that your application has been unsuccessful on this occasion.
- Interviews are on **01 and 02 September 2022.**

Application information:

- To access the Job Pack for this role and submit an application, please visit the vacancy page on our website:
<https://1625independentpeople.peoplehr.net/Pages/JobBoard/Opening.aspx?v=d4126acc-013e-49ed-9448-52ad9cf09cf1>
- Please refer to the Cover Letter guidance below to ensure your application can progress to the shortlisting stage.
- To have an informal chat about the role, please contact woodleaze.recruitment@1625ip.co.uk
- If you have any queries, please email jobs@1625ip.co.uk

Covering Letter / Supporting Statement Guidance

Please note that the online application form cannot be saved until it is fully complete. We recommend that you prepare your Covering Letter before you start the online application.

Your Covering Letter is essentially your Supporting Statement and will form the most important basis on which your skills, experience and behavioural competencies will be tested against the job criteria. Without it, your application cannot progress to the shortlisting stage.

You should refer to the Person Specification document within the Job Pack and cover only the elements that are tested at this stage of the recruitment process. Elements that only have the word 'interview' next to them will be tested at the next stage of the process and do not need to be covered in your letter.

Please try to keep the word limit to 250 words per criterion.

ALTHOUGH THE APPLICATION FORM GIVES YOU THE OPTION TO UPLOAD A CV, PLEASE DO NOT SUBMIT A CV AS THIS IS NOT NECESSARY AND WILL NOT BE USED IN THIS PROCESS.

Equal opportunities for everyone:

We safeguard and promote the safety and welfare of children, young people and vulnerable adults. Any job offer will depend on a satisfactory DBS (Disclosure and Barring Service) Barred List Disclosure Check.

We believe those with a criminal record should have an equal chance to become employees or volunteers. We also pride ourselves on being an equal opportunities employer for everyone regardless of age, disability, gender identity, race, religion and beliefs, sex and sexual orientation.

Please see our Policies section on the website, for further information.