

## **Wellbeing Coach (Young Persons IDVA) Maternity Cover**

**Are you passionate about supporting young people affected by domestic and/or sexual violence and abuse? We have an opportunity for a new colleague to join our Wellbeing Coaches team as a DVA/SVA specialist.**

**This role will be part of an exciting new partnership led by Next Link to provide a holistic response to DV across Bristol. You will be employed by 1625ip as part of a team of Wellbeing Coaches, and will also work closely with Next Link colleagues, dividing your time between supporting young people in Next Link accommodation and supporting young people in the community.**

**Wellbeing Coaches offer flexible, relationship based support to young people to help them reboot their lives. They also coach and mentor colleagues, sharing their knowledge and skills and delivering training to our teams. You will be part of a multidisciplinary team working at the intersection of homelessness, mental health, DVA/SVA, offending, and experience of care.**

We are particularly keen to increase applications from people from ethnic minorities as they are currently under-represented in our organisation. We would also encourage applications from people with relevant lived experience.

***\*This post is open to female applicants only as being female is deemed a genuine occupational requirement for this post, under Schedule 9, Paragraph 1 of the Equality Act 2010.***

**Please find full details of how to apply via our Website in the advert below. The deadline for application submissions is 23:59, Sunday 7 August 2022.**

If you need an adjustment to be made to any part of the recruitment process, please let us know as soon as possible.

We are a leading youth homelessness charity based in the Southwest, working with over 1,500 young people. We have strong local partnerships and adhere to the best practice in the sector. We build trusting relationships between our young people and our colleagues, and this is at the core of our work.

### **What we are looking for:**

- You are excellent at positively engaging vulnerable young people with demonstrable experience of developing trusting relationships with those young people.
- You are knowledgeable and experienced in providing support to people affected by, or at risk of, sexual and domestic violence/abuse.
- You hold an IDVA qualification or are willing to study to achieve this – 1625ip will fund this qualification.
- You enjoy using your own initiative and are equally comfortable working in a supported housing environment or out in the community.
- You want to play a role in developing other colleagues' skills & knowledge, and are confident to provide advice, guidance and signposting.
- You can confidently deliver groupwork.

### **What you will be doing:**

- Using a flexible and creative approach, you will provide holistic and tailored 1:1 support for young people experiencing or at risk of DVA/SVA.
- Through your commitment and ability to work collaboratively, you will facilitate effective groupwork, with a view to this becoming peer led.
- By being focused, resourceful and adaptable to different audiences, you will successfully mentor and coach colleagues to upskill them on DVA/SVA, supporting training as necessary.

- A trusted advocate, you will confidently represent your young people in multi-agency work and develop excellent relationships with partners and stakeholders.

You will be in the Transitions and Resilience team and your line manager will be our Transitions and Resilience Team Manager. Please note, as this role is part of a new partnership the job description may be subject to change.

If you have transferrable skills and you are interested in this role, but you are worried about the application process, please get in touch with us. We encourage you to have an informal chat with the recruiting manager to discuss how your personal or professional experience and skills could be transferred to this role. Details of how you can do that are further down in this advert.

#### **What we are offering:**

- A supportive workplace, with regular development days, clinical supervision and regular reflective practice.
- Flexible working.
- A generous 30 days annual leave plus the usual 8 Bank Holidays.

#### **Contract details:**

- **Hours per week:** 37.5 (this represents full time hours)
- **Contract type:** Temp (maternity cover)
- **Pay:** £25,927 - £27,514 per annum
- **The location:** Based at Kingsley Hall, Bristol, with travel across Bristol, co-located working at Next Link accommodation sites, and the option of some home-based working.

#### **Application information:**

- To access the Job Pack and apply, please visit the vacancy webpage on the 1625ip Website: <https://1625independentpeople.peoplehr.net/Pages/JobBoard/Opening.aspx?v=4fc40c6a-b328-4f9b-81a2-2ed17ad7b8e6>
- Please refer to the Cover Letter guidance below to ensure your application can progress to the shortlisting stage.
- To have an informal chat about the role, please contact Clare Birch: [clare.birch@1625ip.co.uk](mailto:clare.birch@1625ip.co.uk)
- If you have any queries, please email [jobs@1625ip.co.uk](mailto:jobs@1625ip.co.uk)
- If you are a current employee, **please speak to your line manager first before applying!**

#### **Important dates:**

- Application deadline closes: **23:59 Sunday 07 August 2022**
- If you have not heard from us by **Wednesday 10 August 2022** please assume that your application has been unsuccessful on this occasion.
- Interviews are on **Tuesday, 16 August 2022.**

#### **Covering Letter / Supporting Statement Guidance**

Please note that the online application form cannot be saved until it is fully complete. We recommend that you prepare your Covering Letter before you start the online application.

Your Covering Letter is essentially your Supporting Statement and will form the most important basis on which your skills, experience and behavioural competencies will be tested against the job criteria. Without it, your application cannot progress to the shortlisting stage.

You should refer to the Person Specification document within the Job Pack and cover only the elements that are tested at this stage of the recruitment process. Elements that only have the

word 'interview' next to them will be tested at the next stage of the process and do not need to be covered in your letter.

**Please try to keep the word limit to 250 words per criterion.**

**ALTHOUGH THE APPLICATION FORM GIVES YOU THE OPTION TO UPLOAD A CV, PLEASE DO NOT SUBMIT A CV AS THIS IS NOT NECESSARY AND WILL NOT BE USED IN THIS PROCESS.**

**Equal opportunities for everyone:**

We safeguard and promote the safety and welfare of children, young people and vulnerable adults. Any job offer will depend on a satisfactory DBS (Disclosure and Barring Service) Barred List Disclosure Check.

We believe those with a criminal record should have an equal chance to become employees or volunteers. We also pride ourselves on being an equal opportunities employer for everyone regardless of age, disability, gender identity, race, religion and beliefs, sex and sexual orientation.

Please see our Policies section on the website, for further information.

In partnership with

