

Teaching Assistant

Location: Bristol

Contract: Permanent, full time (37.5 hours per week – term time and INSET days, plus ten days outside of term time)

Holiday: as per Bristol school term dates.

Salary: £21,779 full time equivalent (pro-rated salary £19,915.95)

Start date: As soon as possible depending on availability of successful candidate and subject to satisfactory completion of referencing and safeguarding checks.

The main aim of this role is to support our learners to access the school's curriculum, while acknowledging that they may have a range of additional learning needs or a history of disengagement with education. This will involve providing a comprehensive support service to the school including:

- Assisting learners with their educational and social development, on an individual and group basis.
- Providing support for individual learners inside and outside the classroom to enable them to fully participate in activities.
- Assisting teachers with the maintenance of learners' records.
- Building and maintaining successful relationships with learners, whilst treating them with respect and consideration.
- Provide expertise to deliver a support curriculum for each pupil's learning.
- Work together with families and other agencies to ensure every pupil is valued, challenged and supported
- Have the highest expectation that every learner will make sustained academic and personal progress.
- Ensure that every learner is ready for the next steps in their learning and is supported to participate in, and contribute to, life in modern Britain.
- Encourage the development of positive attitudes to learning through effective support and modelling of behaviours.
- Have a creative and innovative approach to re-engaging disaffected learners in education and overcoming barriers to learning.
- Work effectively with a team of teachers and support staff to plan and deliver a personalised learning program for learners.
- Ensure that safeguarding and child protection policies are complied with.
- Each and every member of staff, regardless of their position or seniority, is expected to participate in the overall running of the school and to act as a positive role model for our learners. In and out of the classroom you will encourage and promote positive behaviour and effectively manage any situation that threatens to impact on the progress of other learners.



The skills and experience that you will bring to this role are:

Experience and Attributes

- Previous experience of working with young people, either in an academic setting or as a voluntary worker.
- You will be educated to GCSE level (or equivalent) in literacy and numeracy.
- You will be committed to personal learning and development, and have a sincere commitment to sharing our long-term aims and drive for continuous improvement.
- A strong desire to have an impact on the lives of vulnerable young people.
- Interest in working holistically with a child centred approach.
- Special Educational Needs (SEND) knowledge and experience working with social, emotional and mental health difficulties (SEMH); although not essential.
- Excellent organisational and communication skills
- Ability to work independently, take initiative and be adaptable.
- Ability to remain calm whilst under pressure.

Personal qualities

- Energy, drive and enthusiasm.
- Excellent interpersonal and communication skills.
- Ability to support a team culture.
- A sense of humour and positive attitude.
- The ability to use your initiative and be self-driven.
- Effective listening skills.
- The ability to form positive relationships with learners and parents/carers.

As an LPW colleague you will be offered travel loans, childcare vouchers and a cycle to work scheme as well as comprehensive training on working in this challenging but rewarding environment, with clinical supervision.

To apply please complete the recruitment application form found on our website at www.lpw.org.uk, explaining your motivation for applying for the post, and send to recruitment@lpw.org.uk. **Please note that any CVs received without an accompanying recruitment application form will not be considered for interview.**

Closing date: 4pm, 6th July 2022