

Leaving Care Worker (South Glos)

We are offering an exciting opportunity to make a real difference in young care leavers lives. We are looking for a new colleague to join our South Glos team providing vital support to help care leavers transition away from Social Services and build on their independent living skills.

We are particularly keen to increase applications from ethnic minorities, Muslim and male candidates as they are currently under-represented in our organisation. We would also like applications from people with relevant lived experience.

Please find full details of how to apply via our website in the advert below. The deadline for application submissions is 23:59, Monday 18 July 2022.

If you need an adjustment to be made to any part of the recruitment process, please let us know as soon as possible.

We are a leading youth homelessness charity based in the Southwest, working with over 1,500 young people. We have strong local partnerships and adhere to the best practice in the sector. We build trusting relationships between our young people and our colleagues, and this is at the core of our work.

What we are looking for:

- You have experience of proactive engagement and working with young people in a supporting role.
- You understand the complex needs of young people leaving care, and the barriers they face.
- You have the ability to assess the needs and challenges of vulnerable young people and to deliver support as part of a negotiated plan including pathway plans.
- You enjoy multi-agency working and the chance to work alongside other agencies such as Social Services.

If you have transferrable skills and you are interested in this role, but you are worried about the application process, please get in touch with us. We encourage you to have an informal chat with the recruiting manager to discuss how your personal or professional experience and skills could be transferred to this role. Details of how you can do that are further down in this advert.

What you will be doing:

- You will be working alongside Social Workers and PAs to support care leavers in their transition to independence.
- You will be building positive and trusting relationships and working with young people to identify their strengths and areas for development.
- You will assist young people to secure appropriate and safe accommodation and support them in moving in and establishing themselves in their home.
- You will support young people to identify and access appropriate services to help them to develop their independent living skills.

You will be a member of the South Glos team and your line manager will be our South Glos Services Manager.

What we are offering:

- An excellent working environment with the opportunity for flexible working.
- The chance to be a part of a great team who provide support to each other.
- Extensive and ongoing training opportunities.

Contract details:

- **Hours per week:** 37.5 (this represents full time hours)
- **Contract type:** Permanent
- **Pay:** £24,432 - £25,927 per annum
- **The location:** Our South Glos office is based in Patchway and there is free parking on site. There is also flexibility and support to manage hybrid working.

Application information:

- To access the Job Pack for this role and submit an application, please visit the vacancy page on our website: [Job Openings \(peoplehr.net\)](https://peoplehr.net).
- Please refer to the Cover Letter guidance below to ensure your application can progress to the shortlisting stage.
- To have an informal chat about the role, please contact karen.clark@1625ip.co.uk
- If you have any queries, please email: southglosrecruitment@1625ip.co.uk

Important dates:

- Application deadline closes: **23:59, Monday 18 July 2022.**
- If you have not heard from us by 5pm on Wednesday 19 July 2022, please assume that your application has been unsuccessful on this occasion.
- Interviews are on Tuesday 26 July 2022 at our office in Old Market, Bristol.

Covering Letter / Supporting Statement Guidance

Please note that the online application form cannot be saved until it is fully complete. We recommend that you prepare your Covering Letter before you start the online application.

Your Covering Letter is essentially your Supporting Statement and will form the most important basis on which your skills, experience and behavioural competencies will be tested against the job criteria. Without it, your application cannot progress to the shortlisting stage.

You should refer to the Person Specification document within the Job Pack and cover only the elements that are tested at this stage of the recruitment process. Elements that only have the word 'interview' next to them will be tested at the next stage of the process and do not need to be covered in your letter.

Please try to keep the word limit to 250 words per criterion.

ALTHOUGH THE APPLICATION FORM GIVES YOU THE OPTION TO UPLOAD A CV, PLEASE DO NOT SUBMIT A CV AS THIS IS NOT NECESSARY AND WILL NOT BE USED IN THIS PROCESS.

Equal opportunities for everyone:

We safeguard and promote the safety and welfare of children, young people and vulnerable adults. Any job offer will depend on a satisfactory DBS (Disclosure and Barring Service) Barred List Disclosure Check.

We believe those with a criminal record should have an equal chance to become employees or volunteers. We also pride ourselves on being an equal opportunities employer for everyone regardless of age, disability, gender identity, race, religion and beliefs, sex and sexual orientation.

Please see our Policies section on the website, for further information.