

Employment, Education, Training (EET) and Wellbeing Coach

We have an exciting opportunity for a new Coach to join our Reboot West team working long-term with a caseload of care experienced young people in Bristol and South Gloucestershire. You will be trained in a new psychological approach (Acceptance and Commitment Therapy) to transform young people's lives, helping them to determine and meet their own goals and aspirations and succeed in education, training and work.

We are particularly keen to increase applications from Black/Black British, Muslim and male candidates as they are currently under-represented in our organisation. We would also like applications from people with relevant lived experience.

Please find full details of how to apply via our website in the advert below. The deadline for application submissions is 23:59, Monday 30 May 2022. If you need an adjustment to be made to any part of the recruitment process, please let us know as soon as possible.

We are a leading youth homelessness charity based in the Southwest, working with over 1,500 young people. We have strong local partnerships and adhere to the best practice in the sector. We build trusting relationships between our young people and our colleagues, and this is at the core of our work.

What we are looking for in you:

- You engage young people with confidence and passion.
- You are empathetic and truly understand the needs and experiences of young people leaving care, what they have to offer and the barriers they face.
- You are able to work on your own initiative as well as collaborating effectively with your team and external stakeholders.
- Your enthusiasm in supporting young people with a range of needs and challenges enables you to deliver tangible, measurable outcomes for young people, particularly helping them to get and keep work and education.
- You are curious about and motivated to use a values-based approach to working with young people.

What you will be doing:

- By adopting a flexible and creative approach, you will enable young people to improve their confidence and wellbeing, supporting them to access and sustain employment and/or training. This might include meeting young people in cafés, parks, or even gyms!
- Working in partnership with social services, and other support agencies you will form part of a passionate team of people surrounding each young person, providing holistic and specialist support adapted to meet the needs of each individual.
- Being well organised and efficient, you will effectively record, and evidence outcomes achieved by young people, ensuring safe working practice, and contributing to our effort to secure future funding of the project.

If you have transferrable skills and you are interested in this role, but you are worried about the application process, please get in touch with us. We encourage you to have an informal chat with the recruiting manager to discuss how your personal or professional experience and skills could be transferred to this role. Details of how you can do that are at the end of this advert.

You will be in the Reboot West team. Your line manager will be a Reboot West team leader.

What we are offering:

- 30 days holiday plus the usual Public and Bank Holidays.
- A supportive team of Reboot Coaches.
- An opportunity to develop skills in ACT and other psychologically informed approaches.
- Opportunities to learn and reflect including monthly group reflective practice and regular group clinical supervision.
- Flexible working hours.

Contract details:

- **Hours per week:** 37.5 (this represents full time)
- **Contract type:** Permanent (funding dependant)
- **Pay:** £24,920 - £26,446 per annum
- **Location:** Kingsley Hall and South Glos Local Authority Offices

Application information:

- To access the Job Pack and complete an online Application Form, please visit the vacancy page on our website:
<https://1625independentpeople.peoplehr.net/Pages/JobBoard/Opening.aspx?v=bb138cbe-b075-4068-a087-68a76afda9c0>
- Please refer to the Cover Letter guidance below to ensure your application can progress to the shortlisting stage.
- To have an informal chat about the role, please contact Meghan Joyce or Mark McCarthy on; meghan.joyce@1625ip.co.uk
mark.mccarthy@1625ip.co.uk
- If you have any queries, please email jobs@1625ip.co.uk

Important dates:

- Application deadline closes: **23:59, Monday 30 May 2022**
- If you have not heard from us by end of **Tuesday 07 June 2022**, please assume that your application has been unsuccessful on this occasion.
- Interviews are on **Monday 13 June 2022**.

Covering Letter / Supporting Statement Guidance

Please note that the online application form cannot be saved until it is fully complete. We recommend that you save your answers on a word document before you start the online application.

Please answer the questions in Parts One and Two of the Application Questions which are set out in the Job Pack and upload your answers in a Word document. We do not require you to submit an additional supporting statement setting out your skills, experience or competencies.

ALTHOUGH THE APPLICATION FORM GIVES YOU THE OPTION TO UPLOAD A CV, PLEASE DO NOT SUBMIT A CV AS THIS IS NOT NECESSARY AND WILL NOT BE USED IN THIS PROCESS.

Equal opportunities for everyone:

We safeguard and promote the safety and welfare of children, young people and vulnerable adults. Any job offer will depend on a satisfactory DBS (Disclosure and Barring Service) Barred List Disclosure Check.

We believe those with a criminal record should have an equal chance to become employees or volunteers. We also pride ourselves on being an equal opportunities employer for everyone regardless of age, disability, gender identity, race, religion and beliefs, sex and sexual orientation.

Please see our Policies section on the website, for further information.