

A position has come up at 1625 Independent People.

Project Worker (High Support Services)

We have an opportunity to join our High Support team in a busy but rewarding city centre-based housing project for vulnerable young people. If you have a desire to help young people and have excellent support and housing management skills and experience, we want to hear from you.

If you have transferrable skills and you are interested in this role, but you are worried about the application process, please get in touch with us. We encourage you to have an informal chat with the recruiting manager to discuss how your personal or professional experience and skills could be transferred to this role. Details of how you can do that are at the end of this advert.

We are particularly keen to increase applications from Black/Black British, Muslim, and male candidates as they are currently under-represented in our organisation. We would also like applications from people with relevant lived experience.

Please find full details of how to apply in the advert below. The deadline for application submissions is 09:00, Monday 30 May 2022. If you need an adjustment to be made to any part of the recruitment process, please let us know as soon as possible.

What we are looking for:

- You engage young people with confidence and passion. You love being around them and working with them.
- You are empathetic and you truly understand the complex needs of young people.
- You have the skills to work with a diverse caseload to help young people to develop and reach their goals and aspirations
- You work well in a fast-paced environment.

What you will be doing:

- Holding a caseload and providing on-going support for young people.
- Ensuring the safety, security and wellbeing of young people, yourself and colleagues.
- By being well organised, efficient, and effective you will support the whole team in a range of housing management functions.
- Supporting young people, your colleagues, and the team in promoting and facilitating a positive rent culture.

What we are offering:

- 30 days' holiday, plus bank holidays or a day in lieu if working on a bank holiday
- The opportunity to work in a Psychologically Informed Environment, including access to regular Reflective Practice
- UK Healthcare employee membership (up to Level 2)

You will be in the High Support Team and your line manager will be the St Georges House Manager.

Contract details:

- **Hours per week:** 40 (including paid lunch breaks on site)
- **Contract type:** Permanent
- **Pay:** £24,432 – £25,927 per annum
- **Location:** You will be based in St George's House, close to Bristol's main bus station as well as the vibrant city centre.

Application information:

- To access the Job Pack for this role and complete an online Application Form, please go to the vacancy page on our website:

<https://1625independentpeople.peoplehr.net/Pages/JobBoard/Opening.aspx?v=a05fc427-63b4-43af-a2a5-887f4810e8e6>

- Please refer to the Cover Letter guidance below to ensure your application can progress to the shortlisting stage.
- To have an informal chat about the role, please contact gemma.parsonscaine@1625ip.co.uk
- If you have any queries, please email jobs@1625ip.co.uk

Important dates:

- Application deadline: **09:00, Monday 30 May 2022.**
- If you have not heard from us by **Tuesday 07 June 2022**, please assume that your application has been unsuccessful on this occasion.
- Interviews are on **Friday 10 June 2022.**

Covering Letter / Supporting Statement Guidance

Please note that the online application form cannot be saved until it is fully complete. We recommend that you prepare your Covering Letter before you start the online application.

Your Covering Letter is essentially your Supporting Statement and will form the most important basis on which your skills, experience and behavioural competencies will be tested against the job criteria. Without it, your application cannot progress to the shortlisting stage.

You should refer to the Person Specification document within the Job Pack and cover only the elements that are tested at this stage of the recruitment process. Elements that only have the word 'interview' next to them will be tested at the next stage of the process and do not need to be covered in your letter.

Please try to keep the word limit to 250 words per criterion.

ALTHOUGH THE APPLICATION FORM GIVES YOU THE OPTION TO UPLOAD A CV, PLEASE DO NOT SUBMIT A CV AS THIS IS NOT NECESSARY AND WILL NOT BE USED IN THIS PROCESS.

Equal opportunities for everyone:

We safeguard and promote the safety and welfare of children, young people and vulnerable adults. Any job offer will depend on a satisfactory DBS (Disclosure and Barring Service) Barred List Disclosure Check at the Enhanced level. A fresh DBS check will only be applicable to internal colleagues where they are moving into a role which requires a higher-level check.

We believe those with a criminal record should have an equal chance to become employees or volunteers. We also pride ourselves on being an equal opportunities employer for everyone regardless of age, disability, gender identity, race, religion and beliefs, sex and sexual orientation.

Please see our Policies section on the website, for further information.